

# M3 Mining Limited - Statement of Values

## Overview

M3 Mining Limited has adopted this Statement of Values to express the standards and behaviours it expects from its directors, senior executives and employees to fulfil its purpose and meet its goals.

As per Principle 3 of the ASX Corporate Governance Council's Corporate Governance Principles and Recommendations, 4<sup>th</sup> Edition:

- A listed entity should instill and continually reinforce a culture across the organisation of acting lawfully, ethically and responsibly.
- A listed entity should articulate and disclose its values.

This Statement of Values applies to M3 Mining Limited and any subsidiaries (together M3 Mining Limited).

## Purpose

M3 Mining Limited is an exploration company focused on creating value for security holders by actively exploring and commercializing opportunities in mineral exploration.

## Goals

M3 Mining Limited's primary goals are to:

- Be a high performing exploration company.
- Ensure our interests are aligned with growing value for our security holders.
- Efficiently and effectively develop opportunities and realise value where others can't.
- Maximise the potential returns of high quality under-valued assets.
- Convert promise and potential to results and reality.
- To preserve and protect its reputation and standing in the community and with key stakeholders by abiding by M3 Mining Limited's Code of Conduct as a minimum standard of behaviour.

## **Values**

M3 Mining Limited's core values are to:

- To act honestly, ethically and responsibly at all times.
- To strive to meet the expectations of security holders.
- To support the individual growth of employees.
- To display positive spirit and entrepreneurship.
- To provide a safe working environment for all employees.